



General Terms and Conditions of Nimus, brand of Global textware BV

Article 1 - General

These General Terms and Conditions shall govern the legal relationship between Nimus, brand of Global textware BV hereinafter referred to as Nimus, and the Client, and shall supersede any (general) terms and conditions of the Client, unless Nimus approves the applicability of such terms and conditions in writing.

Article 2 - Quotations, conclusion of contracts

- 2.1 General quotations and estimates provided by Nimus shall not entail any commitment.
- 2.2 Nimus may at any time revoke or change prices and dates of delivery quoted if it has not had the opportunity - prior to quoting such details - to view the entire text to be translated or edited. The Client's oral or written acceptance of the quotation submitted by Nimus or, if no quotation is submitted, confirmation by Nimus in writing of an order placed by the Client shall constitute a contract.
- 2.3 Nimus may consider as a Client any person or entity that has placed an order with Nimus, unless said person or entity explicitly states that they are acting on the instructions, on behalf and at the expense of a third party, whose name and address shall be disclosed to Nimus at the same time.
- 2.4 Agreements made and assurances given by representatives or personnel of Nimus shall not be binding upon Nimus unless explicitly confirmed by Nimus in writing.
- 2.5 Any reasonable doubt on the part of Nimus about the Client's ability to pay shall entitle Nimus to require the Client to provide sufficient security before Nimus commences or continues to execute an order.

Article 3 - Changes to or cancellation of orders

- 3.1 Any major changes made by the Client to an order after a contract has been concluded shall entitle Nimus either to modify the price and/or the date of delivery agreed or to refuse to execute the order. In the latter case, the Client shall be required to pay for the work already performed, and the provisions stipulated in clause 3.3 shall apply by analogy.
- 3.2 Cancellation of an order by the Client shall require the Client to pay in full for the work already performed with respect to that order and, where appropriate, to pay compensation on the basis of an hourly rate for time spent on research for that part of the work not performed. Nimus shall make the work performed available to the Client at the latter's request, but shall accept no responsibility for its quality.
- 3.3 If Nimus has earmarked time for executing an order that has been cancelled, it may charge the Client 50% of the agreed price for that part of the work not performed.

Article 4 - Execution of orders and non-disclosure clause

- 4.1 Nimus undertakes to carry out orders to the best of its ability, bringing to bear sufficient professional know-how to meet the purpose specified by the Client for the text(s) to be translated or edited by Nimus.
- 4.2 Nimus shall keep any information provided by the Client confidential in so far as this is possible in connection with the performance of the contract. Nimus shall require its employees to observe this code of confidentiality. However, Nimus shall not be liable for any breach of confidentiality by its employees if it can sufficiently demonstrate that it was unable to prevent the same.
- 4.3 Unless explicitly agreed otherwise, Nimus shall be entitled to hire third parties to carry out the order (in full or in part), without prejudice to Nimus's responsibility for the confidential treatment and proper execution of the order. Nimus shall require any such third party to observe this code of confidentiality. However, Nimus shall not be liable for any breach of confidentiality by such third parties if it can sufficiently demonstrate that it was unable to prevent the same.
- 4.4 As far as possible, the Client shall honour any request for information by Nimus about the content of the text to be translated, as well as requests for relevant documentation and lists of

terms if such are available. Such information and documentation shall be dispatched at the Client's expense and risk.

Article 5 - Agreed date and time of delivery

- 5.1 The agreed date of delivery shall be provisional, unless an explicit written agreement stipulates otherwise. Nimus shall notify the Client immediately if it perceives that it will be unable to meet an agreed deadline.
- 5.2 If a fixed delivery date is specifically agreed in writing and if Nimus fails to meet it for reasons other than circumstances beyond its control, and if the Client cannot reasonably be expected to accept any further delay, the Client shall be entitled to cancel the contract unilaterally. In such cases, however, Nimus shall not be required to pay any compensation whatsoever. Such cancellation shall not affect the obligation on the part of the Client to pay for the work already performed.
- 5.3 Delivery shall be deemed to have taken place at the moment when the text is dispatched. The moment when the text is posted, handed to a courier or - if the text is transmitted electronically (by fax, e-mail, modem, FTP etc) - the moment when the medium completes the transmission shall count as the time of dispatch.
- 5.4 The Client shall do whatever may reasonably be necessary for or conducive to prompt delivery by Nimus of work performed under the contract.
- 5.5 The Client shall do everything in its power to facilitate delivery of the product by Nimus under the contract. Any refusal to accept Nimus's product shall constitute default on the part of the Client, and the provisions of clause 6.5 shall apply accordingly, even if no explicit request for acceptance has been made.

Article 6 - Prices and payment

- 6.1 Prices shall generally be based on Nimus's current rate (per hour or per word), unless agreed otherwise. In addition, Nimus may charge the Client for any out-of-pocket expenses incurred in the execution of the order. Nimus shall be free to charge a minimum rate for each language pair.
- 6.2 Quoted prices shall apply only to services and products conforming to agreed specifications.
- 6.3 Nimus shall be entitled to raise the agreed price if it is forced to perform more work or incur more costs than might reasonably have been foreseen on conclusion of the contract as a result of having to work with laborious, time-consuming or unclear texts, for example, or faulty files or software supplied by the Client. This list of examples is not exhaustive.
- 6.4 All prices are quoted exclusive of VAT.
- 6.5 Payment for products supplied or services rendered under the contract shall be due 30 calendar days after the invoice date (or within such other term as Nimus shall set in writing). Payment shall be net and in full - without any discount, set-off or deferral - in the currency invoiced. If payment is not made by the due date, the Client shall be in default - immediately and without notice of default being required - and shall owe the statutory interest due on the invoice amount, plus two percentage points, from the due date until settlement in full.
- 6.6 In the event of late payment by the Client, Nimus is entitled to charge extrajudicial collection costs in accordance with the Netherlands Extrajudicial Collection Costs Decree (*Besluit vergoeding voor buitengerechtelijke incassokosten*).

Article 7 - Complaints and disputes

- 7.1 The Client shall be required to notify Nimus in writing of any complaints about the product supplied or service rendered by Nimus as soon as possible, yet no later than ten working days after the said product is supplied or the said service is rendered. Lodging a complaint shall not release the Client from its payment obligations.
- 7.2 Should the Client query the accuracy of specific passages of the translation supplied by Nimus and ask Nimus for its comments, and should Nimus subsequently be able to demonstrate that the passages in question are not incorrect, Nimus shall be entitled to charge the Client in full for the additional time spent on dealing with the query and for any other expenses incurred in this connection.

- 7.3 If the Client does not lodge a complaint within the period specified in clause 7.1 above, the Client shall be deemed to have fully accepted the product supplied or the services rendered by Nimus, and complaints shall only be considered if Nimus at its sole discretion deems such to be expedient. Any changes made by Nimus, at the Client's request, to any part of the translated or edited text shall in no way constitute an acknowledgement on the part of Nimus of supplying an inferior product or rendering an inferior service.
- 7.4 In the case of a valid complaint, Nimus shall be allowed a reasonable period of time to improve or substitute the product or service. If Nimus in all fairness is unable to make the required improvements or to substitute the product or service, it may grant the Client a discount.
- 7.5 If the Client and Nimus prove unable to settle their dispute amicably within a reasonable period of time, they may refer it to the VViN Arbitration Committee within two months once it has become apparent that no settlement will be reached. The dispute shall then be settled by an arbitral tribunal in accordance with the VViN Arbitration Rules (*Geschillenreglement VViN*). If the Client wishes to submit a dispute for arbitration on the basis of these Arbitration Rules, Nimus shall be required to concur in and assist with this procedure. The Arbitration Committee's decision shall be binding on both parties.
- 7.6 The Client's right to complain shall lapse if the Client has itself edited or has instructed others to edit the part or parts of the product forming the subject of the complaint, regardless of whether the Client has subsequently supplied the product to a third party or not.

Article 8 - Liability and indemnity

- 8.1 Nimus shall exclusively be liable to the Client for any loss or damage directly and demonstrably deriving from shortcomings attributable to Nimus. Nimus shall under no circumstances be liable for any other forms of loss or damage, such as indirect loss, consequential loss, trading loss, loss caused by delay in performance or loss of profit.
- 8.2 Nimus's liability shall never exceed the invoice value, exclusive of VAT, of the part of the product or service in question, which part has already been invoiced and/or supplied or rendered. Nimus's liability shall never exceed €45,000 per event or per sequence of related events.
- 8.3 Ambiguities in the text to be translated shall release Nimus from any liability whatsoever.
- 8.4 The question of whether (the use of) a text to be translated or edited or the translation or edited version of such text, produced by Nimus, entails any risk of bodily injury shall be entirely at the Client's expense and risk.
- 8.5 No liability whatsoever shall be incurred by Nimus in respect of damage to or loss of documents, data or data carriers made available to facilitate performance of the contract. Nor shall any liability be incurred by Nimus in respect of any costs incurred and/or any loss or damage sustained as a result of (i) the use of information technology and telecommunications media, (ii) the transport or dispatch of data or data carriers, or (iii) the presence of computer viruses in any files or data carriers supplied by Nimus.
- 8.6 The Client undertakes to indemnify Nimus against any claims by third parties deriving from the use of the product supplied or the services rendered.
- 8.7 The Client similarly undertakes to indemnify Nimus against any claims by third parties on account of alleged violation or infringement of property rights, proprietary rights, patent rights, copyrights or any other intellectual property rights in connection with the performance of the contract.

Article 9 - Dissolution and force majeure

- 9.1 If the Client fails to meet its obligations, if the Client is declared insolvent or bankrupt or if a petition is filed for the Client's compulsory liquidation or bankruptcy, if the Client applies for or obtains a moratorium, if the Client is subject to an arrangement under the debt rescheduling regulations for natural persons or if the Client's company or business is liquidated, Nimus shall have the right, without being required to pay any compensation, to dissolve the contract in whole or in part or to suspend performance of the contract. Nimus shall in that case be entitled to demand immediate payment of any outstanding amounts.

- 9.2 Should Nimus prove unable to meet its obligations due to circumstances beyond its control and risk, it shall be entitled to dissolve the contract without being liable to pay any compensation whatsoever. Such circumstances (force majeure) include, but are not limited to: fire, accidents, illness, strikes, riots, war, terrorist attacks, transport restrictions and delays, government measures, disruption of the services of Internet providers, negligence on the part of suppliers or any other circumstances beyond Nimus's control.
- 9.3 If Nimus is compelled by force majeure to discontinue further performance of the contract, it shall retain the right to payment for any work performed up to that moment as well as reimbursement for any costs and out-of-pocket expenses incurred.

Article 10 - Copyright

- 10.1 Barring explicit agreements in writing to the contrary, the copyrights to the translations produced by Nimus shall transfer to the Client at such time as the Client has satisfied in full all of its financial and other obligations to Nimus in relation to the particular order.
- 10.2 So-called translation memories may be used as an aid in producing translations. To the extent any rights, such as copyrights or database rights, arise from the use of the translation memory, these shall belong to Nimus, barring agreements to the contrary.

Article 11 - Governing law

- 11.1 The legal relationship between the Client and Nimus shall be governed by Netherlands law.
- 11.2 Any disputes in respect of which no binding decision has been given by the VViN Arbitration Committee in accordance with clause 7.5 above shall be submitted for judgment to the competent court at the place where Nimus has its office.

Article 12 - Privacy clause

12.1 General

- a. Nimus works in accordance with the General Data Protection Regulation (GDPR) and only collects the personal data for which it has a basis for processing.
- b. Before the Client places a translation order, Nimus shall only process the personal data necessary to issue a quotation.
- c. No later than in the quotation, the Client will be asked to assign the translation order to one of the following categories:

Category 1: privacy sensitive

Type: The order involves personal data of a sensitive nature which qualify under the law as special personal data.

Security: - limited access rights

- adherence to retention period

- processing exclusively within the EEA and countries with an adequacy decision

Category 2: not privacy sensitive

Type: The order involves no special personal data.

Security: - access rights not secured internally

- storage takes place normally

- processing may take place worldwide within the frameworks of the GDPR

- d. The costs of the translation order partly depend on the choices made in advance by the Client, such as
 - i. the assignment to a category;
 - ii. the request to have the personal data stored with anonymous designation or pseudonyms;
 - iii. deviating retention periods;
 - iv. the return or destruction of personal data.

- e. Nimus shall ensure through continuous education that its employees are acquainted with GDPR-compliant handling of personal data. Nimus has also included strict confidentiality requirements and fines in the contracts with the employees who work with personal data.
- f. Nimus shall also ensure that it takes and updates the appropriate technical measures to adequately secure personal data.
- g. Nimus shall monitor the third parties engaged by it for compliance with the GDPR and if desired use extra safeguards to ensure the security of personal data.
- h. Nimus shall not share personal data with foreign parties unless it is required to do so by law or the Client grants permission to have a translation order executed abroad.
- i. Clients can exercise their rights under the GDPR via the Data Subject's Rights Form. Nimus aims to handle every request within four weeks.

12.2 Data leaks

If, despite every precaution by Nimus, personal data are lost or viewed by unauthorised persons (data leak), Nimus will notify the Client of this quickly, but in any event within the time period agreed on between the parties.

Nimus shall endeavour to minimise the damage resulting from the data leak and undo this damage as much as possible.

On request, Nimus will assist the Client in reporting a data leak to the Dutch DPA and, if applicable, to the data subjects.

A data leak does not relieve the Client of its obligations under the contract with Nimus unless the Client can demonstrate or make plausible that there was gross negligence on the part of Nimus.

12.3 Retention periods

Nimus shall not store personal data longer than necessary for the execution of the translation order agreed on between the parties, unless

- a. the Client gives permission for a longer retention period.
- b. legal provisions require Nimus to observe a longer retention period.

Article 13 – Filing and registration

13.1 These General Terms and Conditions have been drawn up in accordance with the General Terms and Conditions of the VViN and filed with the Chamber of Commerce under number 40482690.

13.2 The VViN is registered in the register of associations of the Chamber of Commerce in Utrecht under number 40482690.

The original Dutch text of these General Terms and Conditions shall prevail over versions published in any other language.

A copy of these General Terms and Conditions will be made available upon request free of charge.